

# APPLICATION FORM for SaLT

“*Servant & Leadership Training*”      Serving at Victory Center Bible Camp      Ft. Pierre, SD  
*This application **must** accompany your Teen Registration form*  
*No SaLT applications will be accepted after May 1*

**Summer Missionaries Information—DO NOT FILL OUT THIS FORM**

- \*\*SM need to ONLY fill out the expanded summer missionary application.**
- \*\*SM do not need to also complete this SaLT application.**
- \*\*SM attend SaLT camp for free.**

1. All applicants must have completed the 9th grade and attend Teen Camp in the year they plan to attend SaLT.  
 We reserve the right to accept or reject any application.  
 Priority will be given to previous campers who have the goal of serving as future staff at VCBC.
2. The purpose of SaLT camp is a specialized camp to train young adults to serve as cabin leaders at VCBC.  
 \*\*It requires a two week commitment. Discover how being a cabin leader is learning to be a servant. Then put your new skills immediately into practice as staff at Primary Camp. Experience first hand the joy of serving.  
 \*\*It is NOT an opportunity to just attend a second week of Teen Camp. The specific purpose for SaLT camp is to prepare future cabin leaders.
3. The purpose of SSS [Summer Support Staff] is to serve the Lord by serving others in supportive camp roles.
4. The purpose of kitchen help is to serve the Lord by assisting with meal prep and clean-up. [see web site for more info.]

**COST: —\$100**

- Half price (\$50) IF** later this summer you serve **one** week as kitchen help, SSS or cabin leader.
- Free IF** later this summer you serve **two or more** weeks as kitchen help, SSS or cabin leader.  
*Summer missionaries will attend SaLT for free and don't need to fill out a SaLT application.*

Name \_\_\_\_\_ Grade Completed \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_ Home Church \_\_\_\_\_  
 Personal e-mail address \_\_\_\_\_ [if you have one].

I am willing to serve at VCBC as SSS or kitchen help later this summer and reduce my SaLT registration cost.  
 [check each box for the camp [s] you are willing to serve later this summer]  
 [see web site for more detailed job description info.]

	Junior I	Junior II	Jr High	Intermediate	Middler
<b>SSS</b>					
<b>Kitchen</b>					

**STEPS to complete the application process:**

1. Fill in this registration form and also answer all questions on the second page.
2. Provide the name of a spiritual mentor who knows you well: Youth leader, Sunday School teacher, etc.  
 Name \_\_\_\_\_ Phone \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_  
 What is their relationship to you? \_\_\_\_\_
3. Send in [1] this SaLT application [2] signed “Standards” form [3] your payment of \$100 [4] Teen registration form and payment of \$100.  
 Mail to: Ken Toews PO Box 524 Kadoka, SD 57543
4. You will receive a notice from VCBC indicating their response.

“Whoever wants to be first must be your slave—just as the Son of Man did not come to be served but to serve, and to give His life.”  
 Matt. 20:27-28

**QUESTIONS for you to answer. Use scripture where needed.**

#1. Describe how you would answer this question. *If you were to die and stand before God, and you were asked why you should be allowed to enter heaven, what would you say?*

#2. List any past Christian ministry **experience** you have. [teaching, helping, serving, ministry teams, etc]

#3. What are you currently doing to grow in your walk with God?

A. Devotions: How regularly do you spend personal time in God's Word?

What do your devos consist of?

What specific spiritual truth has God been teaching you from your time in His Word?

B. Church/Sunday School/Bible Study/Youth Group:  
What do you attend?

How regularly do you attend?

C. How are you currently involved in serving the Lord by serving others?

#4. Explain why you are interested in serving at Victory Center Bible Camp.

**REQUIRED parental signature if applicant is still in High School.**

*I have discussed this opportunity with my child and as their parent I give my approval for them to serve and add my recommendation for them to participate in the ministry of Victory Center Bible Camp.*

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

## Standards of Expected Behavior for all Staff at Victory Center Bible Camp

**As staff we are a role model to campers and parents, therefore we have standards of expected behavior you are to understand and follow. Our goal is to provide camp staff who are prepared to best meet the needs of each camper. As staff we have a responsibility to lay our own freedoms aside for the sake of others who might be distracted by those freedoms. We wish to be upfront about our expectations so the gospel can be preached to all we encounter without distraction.**

#1. As a part of our ministry team we expect integrity, loyalty and honesty. If you experience a difficulty with someone else, including the leadership, we expect you to go and openly discuss it with them, not criticize them behind their back. Matt 18:15-20

#2. Camp is for the camper, and you as staff are here to serve the camper.

Your personal social life must come second. Staff are not to be dating any camper while serving at VCBC.

Any verbal or non-verbal sexual behavior, advances, gestures, overtures with anyone will not be permitted.

Discretion must be used in physical contact with others.

Therefore, full body hugs, stroking, massaging, kissing, holding hands, wrestling, sitting on laps, sharing bunks

piggy-back rides, etc. raises questions and is not allowed between staff or/and campers and staff.

Avoid being alone with someone of the opposite sex, whether another staff or camper. Private in a public space.

Any knowledge or suspicions of anyone having an inappropriate relationship must be reported to the director.

Any misuse or abuse of a camper, whether verbal, emotional, physical, or sexual is not acceptable and will be dealt with..

#3. General appearance—VCBC staff are to represent a positive conservative role model of modesty and discretion in appearance.

Due to leadership responsibilities, your personal freedoms in these matters may be limited in order to impact both campers and

parents for Christ. Concerns regarding clothing, hair, piercings, tattoos, etc. will be dealt with on an individual basis with the

directors as needed. If you have tattoos, piercings, etc. please contact us to discuss it prior to coming to camp.

#4. All staff are expected to attend evening chapels unless other arrangements are made. Your attendance at staff devos will be decided on an individual basis week by week.

#5. One of the great benefits of the camping environment is the removal of the noisy distractions of regular life, so greater attention can be given to listening to the Holy Spirit and inner reflection.

\*\*All cell phones, computers, electronic devices [except for speakers and head cooks] are to be turned in to the office by noon on opening day. This includes SSS, kitchen help, cabin leaders, administrative assistant.

#6. All staff [except head cooks and speakers] are expected to contact the directors before leaving the grounds for any reason, including exercise, etc. [One-on-ones up the camp road are okay.]

#7. Pictures of staff may be posted in camp brochures, on Face book, or on the camp website. Please contact us if this is a problem.

**\*\*Violations of #1-6 above will result in appropriate consequences as determined by the Director. Even though violations may be forgiven, they will result in a lack of trust. This trust must be regained to become a member of VCBC staff in the future. These guidelines are in place for the good of the camp, to provide uniform expectations and will provide a safe environment for the campers.**

### The following are grounds for immediate dismissal of a staff member:

- A. Possession of a gun, knife, explosives, or weapon designed to inflict bodily harm.
- B. Assault, battery or fighting.
- C. Sexual contact of any kind with anyone. (well maybe an exception for married couples. ☺)
- D. Possession, use, or being under the influence of any drug, legal or illegal, unless currently being prescribed by a licensed medical practitioner and administered according to the required instructions.
- E. Anyone entering a dorm/cabin/bedroom of the opposite sex without permission from the director.

I realize that if I violate #A-E above I will be excused from my camp staff position.

I have read, understand and agree to follow the policies listed above.

Signature \_\_\_\_\_ Date \_\_\_\_\_